

Huawei Corporate Presentation

Build a better connected world



Contents

Huawei overview

Huawei in Europe

*CNY is translated into US dollars using the closing rate as at December 31, 2013 of USD1.00 = CNY6.0569



Huawei is a leading ICT company

Who is Huawei



- A leading global ICT solutions provider
- A Fortune Global 500 company, ranking 315 in 2013

Employees



- 150,000+ employees worldwide
- 70,000+ engaged in R&D

Market Progress



- US\$39.5B revenue in 2013
- Serving 45 of the world's top 50 carriers,
 which account for 77% of Huawei's revenue generated from the carrier network business
- Serving 1/3 of the world's population

Business Areas



- Carrier
- Enterprise
- Consumer



Factors to Huawei's success

Booming China and International Telecom Market

- From 1992 to 2000, China's telephone subs grew 15.5 times (11M to 171M), mobile subs grew 500 times (170K to 85 M)
- From 1990 to 2010, number of mobile phone users worldwide jumped from 11M to 5.3B, up nearly 500 times

World-leading Management

 Since 1997, Huawei has partnered with world-class consultancies on management transformations







HayGroup



Customer

Centric

Corporate

Culture

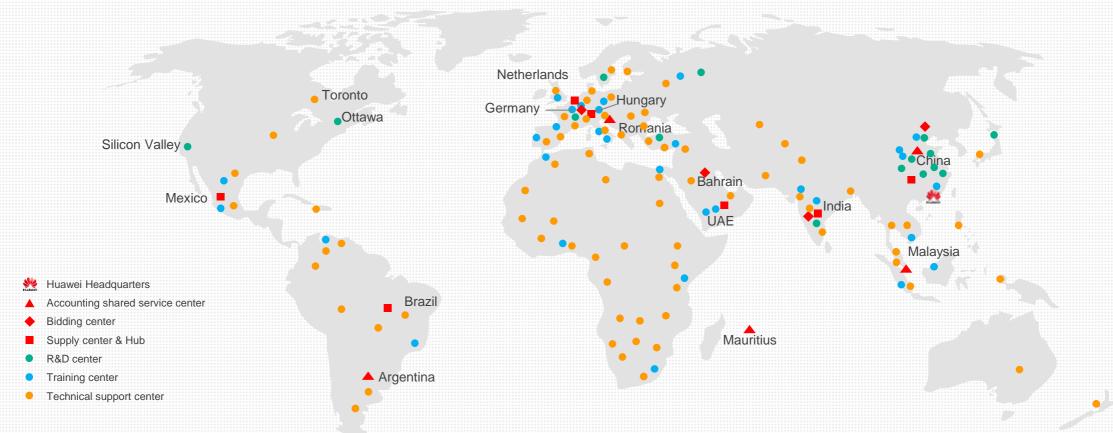
Customer-centric innovation

- Customer-driven R&D system
- A large cost-effective R&D force distinguishes Huawei from our global competitors. 6.6M college graduates in 2011 in China, 6x growth in 10 years
- Total150,000 employees, 70,000 in R&D, over \$20Bn R&D investment (last 10 years)

Employee Stock Ownership Program

- Employee Stock Ownership Program attracting and retaining talent
- Stocks are granted to high-performing employees
- A total of 74253 shareholding employees as of Dec 2012

Globalized resource deployment and localized business operations

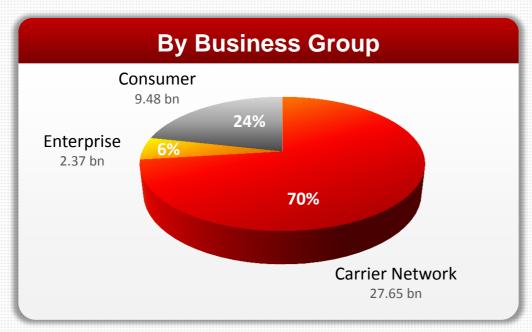


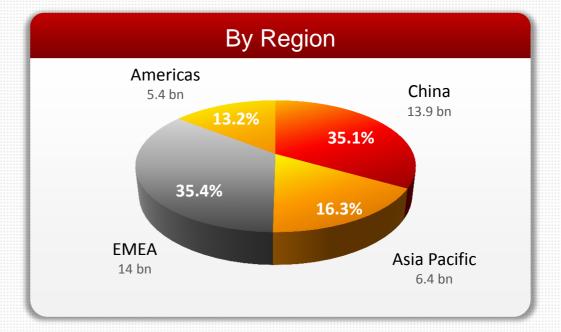
- Operations in 170+ countries; 150,000+ employees comprised of 150+ nationalities worldwide; 30,000+ non-Chinese employees with 70%+ localization rate. 6 supply center, 16 R&D centers, 36 shared service centers, 45 training centers
- Huawei's global value chain allows fluid capability transfer across the globe, develops and retains talent in local countries, and creates
 jobs and economic opportunities.



Huawei Global: Sustained Growth in 2013

- Revenue amounted to \$39.5 billion with a net profit of \$3.47 billion
- \$ 4.8 billion R&D investment
- Continuous growth in core business areas and markets

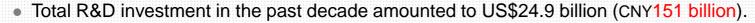




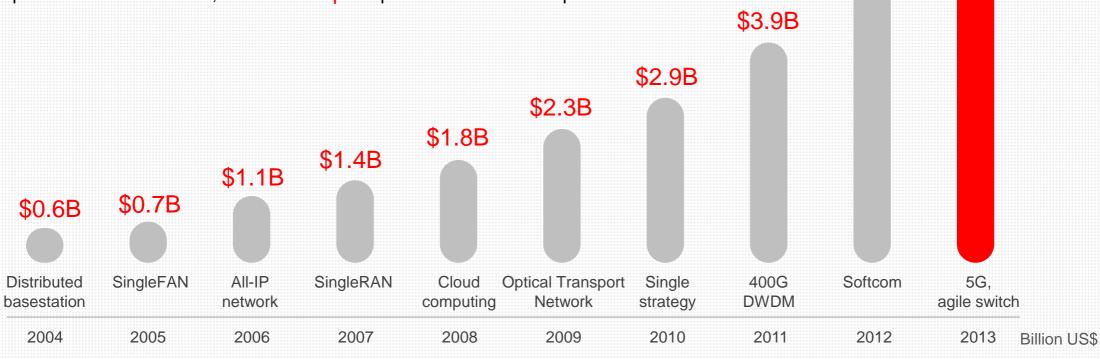
Currency: USD
All financial figures unaudited

Long-term investment in innovation

 Continue to invest over 10% of revenue into R&D, which enhances our competitiveness while propelling the industry and advancing technologies.



No. 1 Chinese company with the largest number of patents in China; one of the Top 50 patent holders in the US; one of the Top 15 patent holders in Europe.





\$5.1B

\$4.9B

Customer-centric innovation

R&D Investment

Over \$20Bn R&D investment (last 10 years)
70,000+ employees engaged in R&D

R&D Centers

16 R&D centers worldwide

28 joint innovation centers with leading operators

Patents

As of December 31, 2013, we had filed **44, 168**

patent applications in China, 18,791 outside China,

and 14,555 under the Patent Cooperation Treaty (PCT).

Of these applications, 36,511 have been granted.

Standards

150+ standards organizations

Customer-driven

■ Large-scale platform

■ CMM5 Quality control

R&D system

■ IPD process

sharing

systems

5,000+ standards proposals submitted in 2012

Dedicated to bridging the digital divide



- Allowing another 300 million households (930 million in total) to enjoy broadband access.

Affordability: Reduce costs with innovative technologies.

- Fixed Broadband: down from US\$5 to US\$3 for each Mbps(Megabit per second)
- Next Generation Network: down from US\$12 to US\$8 for each line
- Tablet and smartphone: down from US\$300 to US\$50



Telecom seeds for the future

Help develop local ICT talent



Trained nearly 10,000 ICT students

Help countries and regions join the digital community



Worked with 23 countries to

implement projects



Facilitate ICT knowledge transfer



Worked with over 70 universities and

training institutes worldwide

Set up local ICT training centers or labs

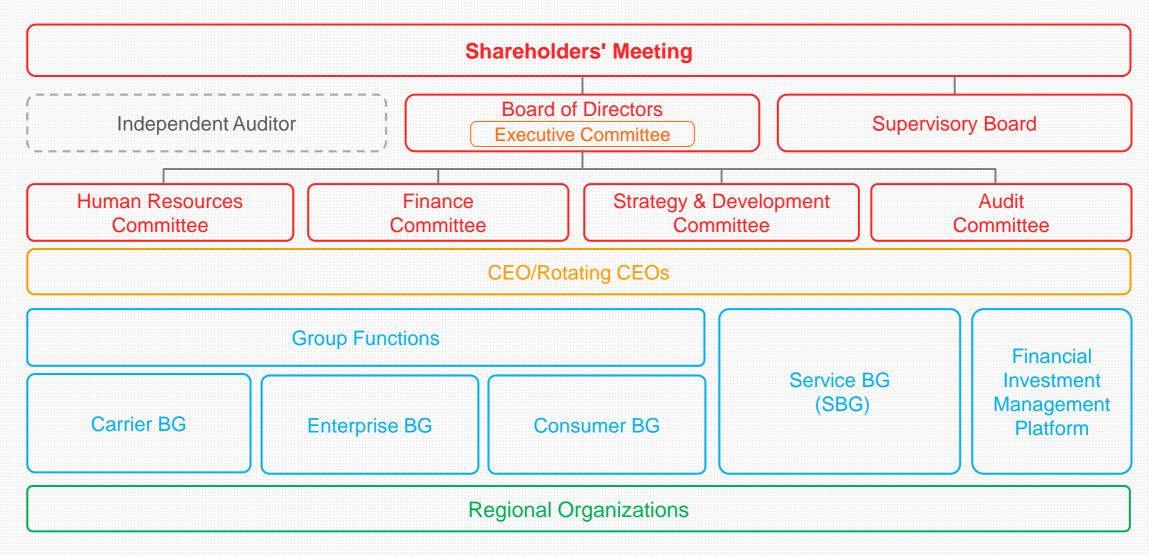


Established 45 ICT training centers





Corporate governance and organizational structure





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Huawei in Europe



Huawei in Europe: quick facts

Established its operations in Europe in **2000**;

7,700+ employees, 850+ of them engaged in R&D,

6700+ indirect employees (service engineers) as well as other indirect employees from suppliers, partners and manufacturing centers;

44 subsidiaries for proximity to customers;

17 R&D sites in 8 European countries.

Collaboration with **200+** academic institutions

Average of **500** million Euros spent each year in European operations;

Purchases from **thousands** suppliers in **23** countries across Europe;

Overall corporate purchases in EU totaled **3.4** billion USD in 2013





Huawei Poland





Huawei Romania



Huawei Germany



Huawei France

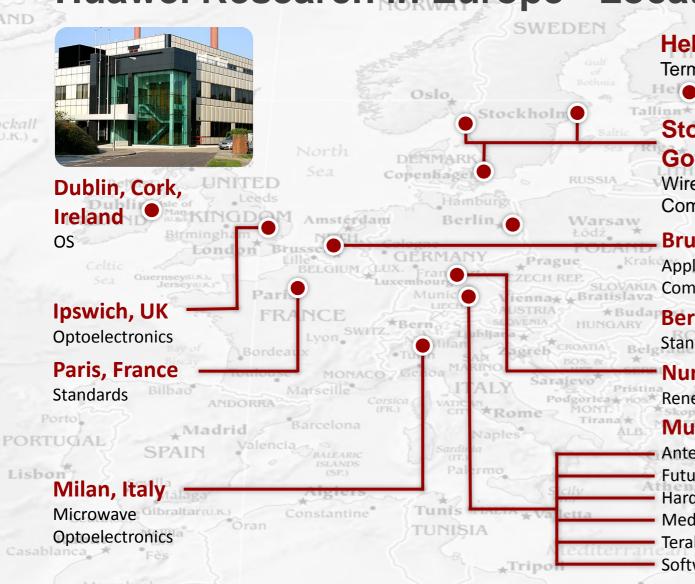


Huawei UK



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Huawei Research in Europe - Locations



Jan Mayen

Helsinki, Finland

Terminal OS

Stockholm, Sweden Gothenburg, Lund

Wireless Technology Components

Brussels, Belgium

Application Software Architecture Components, Silicon-Photonics

Berlin, Germany

Standards

Nuremberg, Germany

Renewable Energy

Munich, Germany

Antenna

Future Network

Hardware and Engineering

Media Technology

Terabits Optical Systems

Software Platforms



Arkhangel'sk



Baghdad

Thank you

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